



BOYS & GIRLS CLUBS
OF GREATER MILWAUKEE

ANNUAL REPORT 2021



Dear Friends of the Clubs,

As I reflect on 2021 it was a unique combination of “more of the same” and significant change. The beginning of the year greeted us with continued mask mandates in most public places and at work. Many schools remained closed. While some students had the necessary tools and support to attend classes remotely, others without these resources continued to fall further behind.

Despite schools being closed to in-person learning, our Clubs continued to operate with an even greater focus on health and safety. Due to required capacity limits, our Club members participated in activities via small group cohorts. Club members played, studied, and ate their snacks and meals in these small groups and there was little interaction with students in other cohorts. Masks were required in our facilities, and our staff focused on a rigorous schedule of cleaning and disinfecting all areas. For those who were unable to attend the Clubs in person, we offered online learning opportunities via a new interactive learning management system.



Late in the first quarter, rays of hope and glimmers of change appeared. Milwaukee Public Schools, our largest partner, announced they would begin slowly transitioning students back to in-person learning in second quarter, and teachers and our staff became some of the first to be eligible for the COVID-19 vaccine. As a service to our community, we began hosting vaccine clinics in many of our Club locations. By summer, a bit of normalcy began to appear. Much like last year, Camp Whitcomb/Mason and the majority of our Clubs were open for summer programming. The 2021-2022 school year began with students heading back to full-time, in-person learning. Our staff was prepared and overjoyed to welcome the students back to school.

In fall of 2021 we opened our first-ever stand-alone teen center. The Ready Center is an exciting space where teens can participate in programming that supports their journey through high school and college graduation and prepares them for adulthood. Though we were thrilled to open this promising new site, we ended 2021 with the closure of one of our largest and longest standing sites. In 2017, our Augusta M. LaVarnway location was sold and at the end of this year our lease ended. This Legacy Club had been open since 1957. It was difficult to say goodbye to a Club that meant so much to so many. Despite the pain of this change, we had to move forward. All the students attending LaVarnway were offered attendance at nearby Clubs and all staff were given positions at other locations.

The effects of the pandemic have left a lasting impact. The world is now different, and our staff and Club members have learned to quickly adapt to new challenges. They have proven to be resilient, dedicated, and optimistic, no matter what comes their way.

As the leader of more than 40 locations in Milwaukee, a camp and administrative offices that represent more than 600 staff, I am deeply proud of all we accomplished in 2021. Through it all our amazing Board of Trustees and dedicated donors and partners have prioritized our work and our needs to ensure we serve as many Club members as possible.

For 134 years we have supported youth across Milwaukee. Though the fatigue of the past two years is real, we never strayed from our mission. No matter the circumstances, we rise to the challenge. The children of Milwaukee deserve everything we can give, and we are determined to deliver our best.



Sincerely,

Kathy Thornton-Bias

President and CEO, Boys & Girls Clubs of Greater Milwaukee

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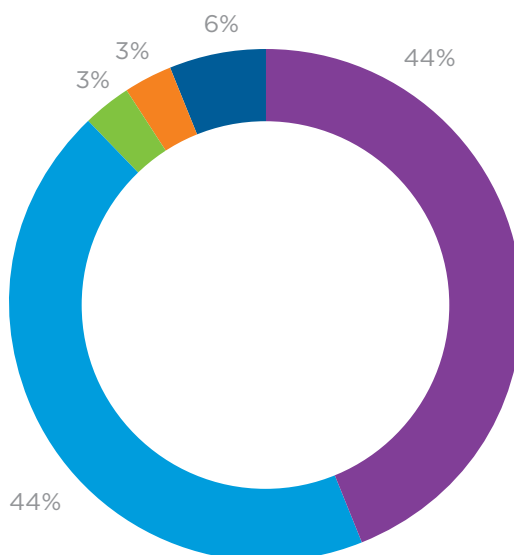
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BOYS & GIRLS CLUBS
OF GREATER MILWAUKEE

The mission of Boys & Girls Clubs of Greater Milwaukee is to inspire and empower all young people, especially those who need us most, to realize their full potential as productive, caring, responsible citizens.

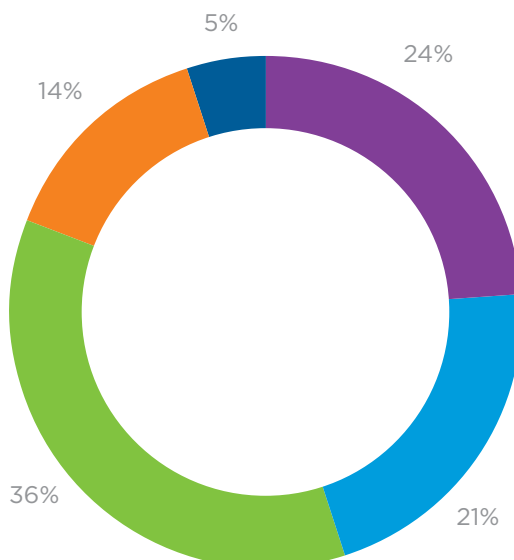
2021 Operational Revenue & Expenses



Revenue

- Contributions
- Grants
- Service & Rental Fees
- United Way
- Investment Distribution

Total Revenue: \$28,004,311



Expenses

- Traditional Clubs & Camp
- School Sites
- Programs/Other
- Management & General Operations
- Fundraising/Development

Total Expense: \$26,630,639



Demographics

Ages Served:

5-20

Total Youth Served:

9,181

Total Membership:

9,001

Average Daily Attendance:

School Year: 1,425

Summer: 1,401

Gender:

Male: 55%

Female: 45%

Race:

Asian	2%
Black or African American	51%
Hispanic or Latino	28%
White	3%
Some Other Race	1%
Two or More Races	2%
Don't Know	13%

Income:

More than 90% of members qualify for free/reduced lunch

Notes: Total Youth Served and Total Membership numbers do not include hybrid programming member participation. Club Average Daily Attendance was limited due to COVID-19 attendance restrictions.

News, events & partnerships

Our dedicated staff, partners, donors, and Trustees continued their amazing work this year, despite the challenges created by the pandemic. Partners gave generously, our teams worked hard to earn grants that would allow new and existing activities to continue, and we worked to enable access to all families who wanted to participate in our programs.

Through everything our focus remained on serving Milwaukee's youth. We maintained our meal distribution program in the spring, hosted COVID vaccine clinics at our legacy sites to enable access to all communities, simplified our member registration process by launching an online tool that significantly reduced the time required for families to register their children for our services and most recently earned a state funded Workforce Innovation Grant that will allow to us launch a new approach to teen workforce training, credentialing, and employment engagement. In partnership with Milwaukee Public Schools, Employ Milwaukee, Milwaukee Area Technical College, Herzing University, and more than a dozen large scale employers serving Milwaukee, we will focus on increasing the rate in which Milwaukee's teens are positively engaged in the area's workforce.

"Whatever it takes to build great futures" is more than a mantra, it is a message that drives us to serve our youth each day.



Summer camp

The summer experience at Camp Whitcomb/Mason offered our Club members and kids throughout the community an opportunity to take a break from the COVID safety rules required during indoor programming. At our 300+ acre camp on the shores of Lake Keesus, campers enjoyed outdoor adventures, comradeship, and a chance to learn and grow. They were able to canoe, star gaze, swim, learn archery, learn how to garden, complete arts and crafts and so much more. Nearly 400 kids attended camp each week while remaining safe and following health and safety protocols.

College Signing Day

Graduation Plus scholars met virtually to celebrate their academic accomplishments during the 2021 College Signing Day event. Collectively, the group set a record in earning more than \$15 million in scholarships from colleges and universities across the country. This year's scholars undoubtedly showed tremendous tenacity as they navigated more shutdowns, cancellations and other uncertainties brought on by the pandemic, while still meeting the goals they set out to accomplish.

The significance of Graduation Plus became evident during student remarks, when Club members Anya Ramos and Jonah Dixon shared firsthand how the support of BGCGM mentors helped them stay on track for graduation. Anya, who was named the 2021 Wisconsin Youth of the Year, said the skills she learned in Graduation Plus programming led to her acceptance to 10 colleges and an impressive \$200k in scholarships. Jonah said he has regarded the Boys & Girls Clubs as his safe haven since he was five-years-old. He said his sense of belonging, and the unwavering support he received over the years, is to credit for his educational achievements.

A special thank you to Direct Supply who served as the event's presenting sponsor.



The Ready Center

One of our most exciting accomplishments of 2021 was the opening of our new teen center, The Ready Center. Located on Vel R. Philips Avenue, just a few blocks from our administrative offices, The Ready Center is solely dedicated to teen programming. As we developed our vision for the site, our teen members offered insights into what they wanted and needed from the space to feel safe and inspired. The facility allows us to expand our reach and offerings to teens and their families through premiere programs focused on college and career readiness, leadership development, volunteerism, community service, STEAM, and entrepreneurial education. Teens who participate in programming at The Ready Center will explore their interests and passions and develop life-long skills to ensure they will be successful members of our community now and in the future.



You've shown us when the road isn't easy, you can still reach your goal.

- Kathy Thornton-Bias



Youth of the Year

For the second consecutive year, Anya Ramos represented Boys & Girls Clubs of Greater Milwaukee as the Youth of the Year. It's the highest honor given to a Boys & Girls Clubs member who shows academic drive, responsibility, and a passion for giving back to the community. This year, Anya's ambition and authenticity took her to new heights. A panel of judges selected Anya to represent the state as the Wisconsin Youth of the Year. Anya then advanced to the Midwest Youth of the Year competition, where, although she did not win the title, she continued to make her friends and family proud.

While serving as the 2021 Wisconsin Youth of the Year, Anya used her platform to advocate for mental health awareness. In an interview with a local radio station, Anya bravely shared about her personal struggles with anxiety during the coronavirus pandemic. She encouraged listeners to seek help in their own mental health journeys.

Anya is a proud graduate of Audubon High School in Milwaukee. She has her sights set on earning a law degree from Marquette University.



S'more Fun

After the pandemic forced us to cancel the event in 2020, S'more Fun made its grand return as the first in-person Boys & Girls Clubs of Greater Milwaukee event of 2021. The fundraiser – supporting the next generation of campers at Camp Whitcomb/Mason in Hartland, Wisconsin – reeled in a record \$400k in donations, which assisted Club members with their Camp application and attendance fees.

For some youth, spending a summer at Camp Whitcomb/Mason is where they first see stars, cast a fishing line or paddle a canoe. It could be their first time exploring the world outside of the city of Milwaukee. We know the memories children make at Camp Whitcomb/Mason last a lifetime.

We're forever grateful for Maureen and Charlie Stallé, our philanthropic partners, who hosted the annual dinner under the stars. We also give thanks to We Energies, the event's presenting sponsor. The picnic-style dinner was sandwiched between music, dancing, a few campfire singalong songs and plenty of fun. Thank you to everyone who came out to support our mission at Camp.



The opportunity these young adults get at Camp comes as a result of the talented staff. When these young people get the opportunity to participate in things that they normally wouldn't be exposed to, the experience is an eye opener.

– Jim Wigdale. BGCGM Trustee since 1977

SaintA, The Medical College of Wisconsin & BGCGM Partner to create Project Thrive

The effects of the pandemic can be felt everywhere and its impact on the mental health of the children in our city is significant. This fall through a partnership with SaintA and The Medical College of Wisconsin we launched Project Thrive. Thanks to a grant from the Substance Abuse and Mental Health Services Administration Project Thrive provides increased access to evidence-based, trauma-informed assessment and treatment for children and families in Milwaukee. Project Thrive will serve Club members at eight Club locations for the next five years, creating and sustaining effective relationships with our youth to reduce the stigma around trauma and mental health treatment. We are thrilled to be working with our partners to provide our members and their families access to these important resources.



Holiday Gift Drive

When the world is complicated, the simple things mean even more. Each year we strive to ensure all Club members receive a holiday gift. This year our focused team of elves raised funds, collected toys, shopped and wrapped for days! The logistics of planning age-appropriate gifts for members at more than 40 locations can be a challenge, but our dedicated staff, donors and volunteers helped us pull together an amazing holiday for our Club Kids. We delivered more than 1,800 gifts and 800 gift cards during the holiday season and the happy faces of our members made the effort so rewarding.



Thank you to our corporate donors

We are sincerely thankful for the support we received from our partners, allowing Boys & Girls Clubs of Greater Milwaukee to provide impactful programming to children and teens across the city. Thank you for your generosity as we continue to inspire and change the lives of youth across our city.



We're proud to support the Boys & Girls Clubs of Greater Milwaukee through our Hometown Partnership by providing funding for programs emphasizing mentorship, community involvement, social-emotional well-being, and college and career planning. Giving back to the Milwaukee community is a cornerstone of Kohl's philanthropic work and we look forward to helping our local youth as they build their futures.

– Tara Geiter, Kohl's Director of Community Relations

Thank you to these corporate partners for giving more than \$100,000 to the Clubs this year.

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Boys & Girls Clubs of Greater Milwaukee's Leadership and Board of Trustees sincerely thank these donors who contributed \$1,000 or more toward our mission in 2020. Your generosity allows us to continue to inspire and empower young people, especially those who need us most.

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53rd Street School

3618 N. 53rd St. (53216)

81st Street School

2964 N. 81st St. (53222)

Allen-Field School

730 W. Lapham Blvd. (53204)

Audubon

3300 S. 39th St. (53215)

Bay View

2751 S. Lenox St. (53207)

Bethune

1535 N. 35th St. (53208)

Bradley Tech High School

700 S. 4th St. (53204)

Carson Academy

4920 W. Capitol Dr. (53216)

Carver Academy

1900 N. 1st St. (53212)

Cass Street

1647 N. Cass St. (53202)

Clarke Street School

2816 W. Clarke St. (53210)

Daniels-Mardak

4834 N. 35th St. (53209)

Davis

1975 S. 24th St. (53204)

Early View Academy

7132 W. Good Hope Rd. (53223)

Engleburg

5100 N. 91st St. (53225)

Fitzsimonds

3400 W. North Ave. (53208)

Fratney

3255 N. Fratney St. (53212)

Dr. Howard Fuller Collegiate Academy

4030 N. 29th St. (53216)

Gaenslen

1250 E. Burleigh St. (53212)

Grantosa

4850 N. 82nd St. (53218)

Greenfield Bilingual

1711 S. 35th Street (53215)

Hayes Bilingual

971 W. Windlake Ave. (53204)

Kagel

1210 W. Mineral St. (53204)

Kluge

5760 N. 67th St. (53218)

LaFollette

3239 N. 9th St. (53206)

LaVarnway

2739 N. 15th St. (53206)

Lincoln Avenue

1817 W. Lincoln Ave. (53215)

Maple Tree

6644 N. 107th St. (53224)

Mary Ryan

3000 N. Sherman Blvd. (53210)

Marvin E. Pratt

5131 N. Green Bay Ave. (53209)

Milwaukee Academy of Science

2000 W. Kilbourn Ave. (53233)

Mitchell

1728 S. 23rd St. (53204)

North Division

1011 W. Center St. (53206)

Northwest Catholic

7140 N. 41st St. (53209)

Barack Obama SCTE

5075 N. Sherman Blvd. (53209)

Pieper-Hillside

611 W. Cherry St. (53212)

Riverwest

2765 N. Fratney St. (53212)

Prince of Peace

1646 S. 22nd St. (53204)

Sherman

5110 W. Locust St. (53210)

Siefert

1547 N. 14th St. (53205)

St. Joseph Academy

1600 W. Oklahoma Ave. (53215)

Townsend

3360 N. Sherman Blvd. (53216)

Washington High School

2525 N. Sherman Blvd. (53210)

Wedgewood Park

6506 W. Warnimont Ave. (53220)

Zablocki

1016 W. Oklahoma Ave. (53215)

Camp Whitcomb/Mason

W294 N8436 Camp Whitcomb Rd.
Hartland, WI (53029)



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